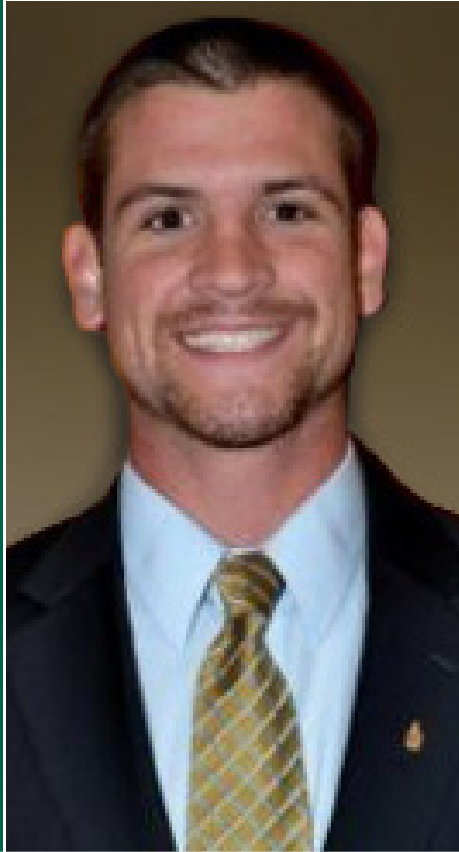


**LWS is pleased to  
announce that  
Zach Pelant  
has joined the  
team as our new  
Western Regional  
Sales Manager.**



**Zach Pelant**  
**Western Regional Sales Manager**

Laminated Wood Systems, Inc. is proud to announce the addition of Zach Pelant to the LWS team.

Zach, a 2013 graduate of Washington State University, has spent the last 6 years working for Brooks Manufacturing, a major supplier of wood products to the electric utility industry. Zach's experience as a regional sales manager includes outside sales, marketing and staff supervision.

In his free time, Zach enjoys fishing and hunting in the Bellingham, WA area where he lives.

Founded in 1992, Laminated Wood Systems is the Nations leader in providing engineered laminated wood utility structures and patented steel products to the electric utility industry.

**LWS**

LAMINATED WOOD SYSTEMS

***Please join us in congratulating Zach  
on his new role at LWS!***